



ALL-AMERICA CITY WINNER

Eau Claire is a 2014 winner in the All-America City Awards, and ranked #3 in the state for being bicycle friendly

Source: National Civic League, 2014, League of American Bicyclists, 2014



CONSISTANTLY TOP IN THE NATION

Named in "America's 50 Best Cities to Live" and "Top 100 Best Small Places for Business and Careers"

Source: 24/7 Wall St, 2015; Forbes, 2015



1 PURCHASING POWER IN WISCONSIN

Eau Claire's purchasing power has increased 35% in the past decade. Our increase in wages and stable cost of living makes us #1 in Wisconsin for inflation having affected people the least.

Source: Smartasset, Council for Community & Economic Research, Bureau of Economic Analysis

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A PUBLICATION OF

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Government

CITY OF EAU CLAIRE

Eau Claire is the 9th largest city in Wisconsin and is run by a council-manager government. Eleven council members are elected to three-year terms for aldermanic districts and at-large. This includes an elected City Council president. The city manager is hired to run day-to-day governmental activities.

EAU CLAIRE COUNTY

Eau Claire County is governed by a board of supervisors with one supervisor elected for two years from each of the 29 districts. The county administrator is hired to run day-to-day operations.

Distance to Major Metro Areas

CITY	MILES
Minneapolis/St. Paul	83
Madison	178
Green Bay	193
Milwaukee	245
Chicago	317



Population

CENSUS YEAR	EAU CLAIRE	EAU CLAIRE COUNTY	EAU CLAIRE MSA
1990	56,856	85,183	137,543
2000	61,704	93,736	164,570
2010	65,883	98,736	164,570
2015 Estimate	67,684	101,564	165,024

Source: Wisconsin Department of Administration, U.S. Census Bureau, 2015





HEALTHCAR

Eau Claire has four healthcare facilities that employ approximately 400 physicians.

Photo courtesy of Marshfield Clinic

Health Care Facilities

Marshfield Clinic scored 40% above national average in a 2014 Consumer Reports analysis based on seven measures identified by the Wisconsin Collaborative for Healthcare Quality, and is the 1st regional clinic to achieve the "Center of Excellence in Breast Care" accreditation by the National Accreditation Program for Breast Centers (2011, 2014).

Mayo Clinic Health System in Eau Claire is the top-ranked hospital in northwestern Wisconsin (U.S. News, 2015), and is recognized as being one of the 100 Great Community Hospitals nationally in 2015 (Becker's Healthcare, 2015). Eau Claire's Mayo Clinic has also received the "Outstanding Patient Experience Award" for the past three consecutive years (Healthgrades.com, 2015).

Oakleaf Medical Network in Eau Claire County, a private hospital designed exclusively for surgery has been rated as one of only 45 hospitals patients would "definitely recommend" in a national survey as well as being recognized on several national lists for their quality including "42 hospitals with the Fastest Patient Aid" and "34 hospitals with the best patient discharge information practices" (Becker's Healthcare, 2015).

Sacred Heart Hospital has been recognized as one of the Top 100 Great Community Hospitals nationally by Becker's Hospital Review for two consecutive years (2012-2013) and one of only 28 hospitals in the country which has earned the Environmental Leadership Circle Award.

outstanding patient experience

The Eau Claire area is home to three hospitals that have all received "Outstanding Patient Experience Award" for at least three consecutive years.

Source: Healthgrades.com, 2015

Cost of Living

INDEX	NATIONAL AVERAGE	EAU CLAIRE, WI	CHICAGO, IL	MINNEAPOLIS, MN	MADISON, WI	MILWAUKEE, WI
Salary Comparisons*		\$100,000	\$113,253	\$118,291	\$126,725	\$93,428
Overall	100	91	103	108	116	85
Food	100	96	104	107	105	97
Housing	100	81	97	112	128	53
Utilities	100	81	106	103	102	109
Transportation	100	101	112	105	111	102
Health	100	104	104	103	121	116
Miscellaneous	100	93	105	108	111	94

Source: Sperling's Best Places, 2015

^{*}To have the same purchasing power that you would enjoy in Eau Claire for \$100,000, you would need to earn the salary listed for each location



BUSINESSES

Downtown Eau Claire is home to 463 locally owned businesses and major employers including JAMF Software, RCU, and Mayo Clinic Health Systems.



Housing

HOUSING UNITS	CITY	COUNTY
Total Housing Units	28,573	42,278
Owner Occupied	14,864	25,229
Renter Occupied	12,159	14,525

Source: U.S. Census Bureau, 2013

Rental Housing

APARTMENTS	RENTAL RANGE
1 Bedroom	\$370–\$642
2 Bedroom	\$370–\$919
3 & 4 Bedroom Duplexes /Homes	\$370–\$990

Source: Rentometer, 2015

Family Income Distribution

INCOME	CITY	COUNTY
Less than \$24,999	29.8%	26.5%
\$25,000-\$34,999	12.1%	11.0%
\$35,000-\$49,999	14.6%	14.0%
\$50,000–\$74,999	18.2%	19.0%
Greater than \$75,000	10.9%	12.2%
Median Household Income	\$43,090	\$48,090

Source: U.S. Census Bureau, 2013

2015 Home Sale Median Price: \$149,000

A four-bedroom, two full-bath home in Eau Claire averages \$185,154-10% below state average and 38% below national average.

Source: Coldwell Banker, 2014 Home Listing Report, Wisconsin Realtors Association, 2015

Major Private Employers

EMPLOYER	EMPLOYEES
Hutchinson Technology Inc.	1,000+
Intel Corp	1,000+
Marshfield Clinic	1,000+
Mayo Clinic Health System	1,000+
Menard Inc. Distribution Center	1,000+
Nestlé USA	1,000+
Phillips-Medisize	1,000+
Thrivent Finacial	1,000+
United Healthcare	1,000+
Altoona School District	250–499
Cascades Tissue Group	250–499
Chippewa Valley Technical College	250–499
Eau Claire Press Company	250–499
IDEXX Laboratories Inc.	250–499
L.E. Phillips Career Development Center	250–499
Leader-Telegram	250–499
Mega Foods	250–499
Midwest Manufacturing	250-499
Precision Pipeline LLC	250–499
Target	250–499
Walmart	250–499

Source: WORKnet, 2015

"Eau Claire has provided us with a great talent pool, and given all of us at JAMF the ability to be really connected with our community.

Both are equally important to growing our idea of the future."

ZACH HALMSTAD, JAMF Software —CEO

top 100 in the nation

Eau Claire ranked on Forbes' Top 100 Best Small Places for Businesses & Careers

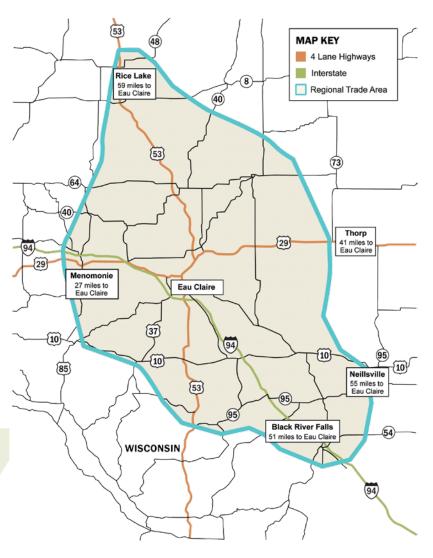
Source: National Civic League; Forbes, 2015

Labor Force

EAU CLAIRE	LABOR FORCE	UNEMPLOYMENT RATE
City	39,762	4.5%
County	58,324	4.6%
MSA	91,450	4.9%

Source: WORKnet, 2015

Regional Trade Area



4 Education



Eau Claire students test 9% higher on their ACT tests than the national average and 10% higher than the state average.



"I think that the public school system and their general societal ways of doing stuff really treated me well...I just feel like I was born in the right place."

JUSTIN VERNON, Bon Iver, Grammy Winning Musician Eau Claire Memorial High School Graduate

Area Educational Institutions

Chippewa Valley Technical College (CVTC) in Eau Claire is the largest campus of the Wisconsin Technical College System in the state, and is committed to delivering innovative and applied education to support the workforce needs of the region, improving the lives of students, and adding value to the community. www.cvtc.edu

Globe University continues to prepare students for a successful, rewarding career for more than 130 years. Students are equipped with practical skills employers are looking for in high-value careers in medical, legal, computing, and creative fields.

www.globeuniversity.edu

University of Wisconsin-Eau Claire is consistently cited as one of the best, most beautiful and more affordable public universities in the United States (U.S. News & World Report, Kiplinger's Personal Finance Magazine, and Princeton Review). Additionally, UW-Eau Claire ranks among the nation's leader in Fulbright Scholars, service to the community, and the number of students who study abroad. www.uwec.edu

University of Wisconsin-Stout is the first recipient in higher education for the Malcolm Baldrige Award. UW-Stout is a comprehensive polytechnic university where applied learning, scientific theory and research is used to solve real-world problems, grow the economy, and serve society.

Area Schools

	NUMBER OF SCHOOLS	2013–2014 ENROLLMENT
Elementary Schools	15	5,631
Middle Schools	3	2,263
High Schools	3	3,132

Source: Wisconsin Department of Public Instruction, 2014

ACT Performance

SCHOOL	ACT SCORE
Eau Claire	23
Wisconsin	22.2
Illinois	20.7
Minnesota	22.9
National Average	21

Source: Wisconsin Department of Public Instruction, 2014

www.uwstout.edu

Growing Regional Talent Pool

INSTITUTION	2014 ENROLLMENT	2014 GRADUATES
UW-Eau Claire	10,689	2,257
UW-Stout	9,371	1,932
Chippewa Valley Technical College	5,817	1,845
Globe University	520	157
Lakeland College	145	9
DEGREE	2014 ENROLLMENT	2014 GRADUATES
SCIENCE	2135	435
Applied Science Biochemistry/Molecular Biolog Biology Chemistry	Chemistry with Bu y Geology Physics Physics with Math	
MEDICAL & HEALTH	3,426	904
Athletic Training Dental Hygienist Kinesiology Nursing	Paramedic Technic Radiography Surgical Technoloç Veterinary Techno	gist
TECHNICAL	3253	741
Applied Math & Computer Science Cross-Media Graphics Mgmt Engineering Technology	Information Syster IT Network Specia IT Software Development	oper
BUSINESS	4970	1186
Accounting Business Economics Finance	Hotel, Restaurant Management Marketing Retail Merchandis	·
MANUFACTURING	999	248
Industrial Mechanic Machine Tooling Technics Manufacturing Engineering Operations & Supply Mgmt	Packaging Plastics Engineeri Risk Control Welding	ng

Source: Regional Educational Institutions—UW-Eau Claire, UW-Stout (Menomonie, WI), Chippewa Valley Technical College, Globe University, Lakeland College, 2014

top 75 in the nation

University of Wisconsin-Eau Claire is ranked as one of the nation's "Best Values for Public Colleges" out of 650 national colleges and universities.

Source: Princeton Review, 2013

media

Print

PUBLICATION	FREQUENCY	COPIES
Eau Claire Leader Telegram	Weekdays Saturday Sunday	19,736 20,524 23,634
The Country Today	Weekly	27,500
The Bottom Line	Weekly	950
VolumeOne Magazine	Biweekly	14,000+
Senior Review	Monthly	5,000
Chippewa Valley Business Report	Quarterly	7,500+

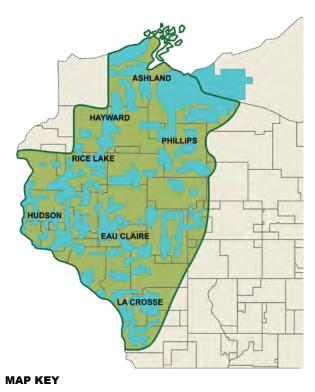
Radio

STATION	SIGNAL
WHWC	88.3 FM
WUEC	89.7 FM
WVCF	90.5 FM
WHEM	91.3 FM
WMEQ	92.1 FM
WECL	92.9 FM
WIAL	94.1 FM
WQRB	95.1 FM
WHYS	96.3 FM
WJHM	96.9 FM
WISM	98.1 FM
WDRK	99.9 FM
WBIZ	100.7 FM

STATION	SIGNAL	
WRFP	101.9 FM	
WIEC	102.7 FM	
WWIB	103.7 FM	
WAXX	104.5 FM	
WCFW	105.7 FM	
WARQ	106.7 FM	
WOGO	680 AM	
WAYY	790 AM	
WMEQ	880 AM	
WDVM	1050 AM	
WEAQ	1150 AM	
WBIZ	1400 AM	

Television

STATION	AFFILIATE
WEAU (Eau Claire)	NBC
WEUX (Eau Claire)	FOX
WHWC (Menomonie)	PBS
WKBT (Eau Claire)	CBS
WQOW (Eau Claire)	ABC



Xcel Coverage

Coverage by Multiple Cooperatives

Electricity & Natural Gas

Xcel Energy and its predecessor companies have more than 130 years of serving homes and businesses in northern and western Wisconsin. Today, Xcel Energy is a major U.S. electric and natural gas company with regulated operations in eight states. Xcel provides a comprehensive portfolio of energy-related product and services to approximately 3.4 million electricity customers and .9 million natural gas customers. The Wisconsin and Michigan headquarters are located in Eau Claire.

www.xcelenergy.com

Eau Claire Energy Cooperative has 75 years of experience providing reliable and affordable electricity and related energy services to residential, business and farm members. As a Touchstone Energy Partner, Eau Claire Energy Cooperative prides itself in the personal service it offers to more than 10,000 members.

www.ecec.com

Average Rates Report (EEI)

CENTS/KWH	COMMERCIAL	INDUSTRIAL
US Average	10.94	7.21
WI IOU Average	10.85	7.56
Xcel Energy	9.7	7.48
EC Energy Cooperative	9.76	8.51

Source: Edison Electric Institute, 2015; Eau Claire Energy Cooperative, 2015



CYCLING

Eau Claire has 13 miles of dedicated biking trails and has been named a bicycle friendly community by the League of American Bicyclists since 2011.



Photo courtesy of Tim Abraham Photography

Air Service

United Airlines

Heartland Aviation





RECREATION

Eau Claire hosts many runs including the Color Run and the Eau Claire Marathon, a Boston Marathon qualifier.

· Aircraft tie-down and hanger facilities, and aircraft repair

Amenities such as a full-service restaurant and rental cars

transportation

The Chippewa Valley Regional Airport is located in

· Daily flights to and from Chicago (ORD) via

Business and medical jet charter service via

the northeast corner of the city. Key services include:

www.chippewavalleyairport.com

AIRPORT TECHNICAL SPECIFICATIONS		
Elevation	913 ft MSL	
Lights	HIRL	
Fuel	Jet A and 100LL	
Runways	(2) 8, 101' x 150' and 4,99' x100'	
National Average	21.1	

Source: Chippewa Valley Airport, 2015

Water & Sewer

Eau Claire has a municipal water system with 15 groundwater wells and a treatment facility capable of producing 20 million gallons/day of high quality water. Average daily water usage is 9.25 million gallons with a typical peak daily summer demand of 15 million gallons. Eau Claire owns and operates a municipal wastewater treatment plant with a capacity of 11.5 million gallons/day. The average daily wastewater flow is 7.3 million gallons.

Telecommunications & Cable

AT&T is a global leader in delivering a full portfolio of resources including a highly secure network, voice, data and IP solutions, the nation's fastest 3G network, most reliable 4G network, and managing the largest Wi-Fi network. The company is the only national TV service provider to offer at 100% IP-based television service, and their suite of IP-based business communications services is one of the most advanced in the world. www.att.com

Charter Communications, Inc. is a leading broadband communication company, the fourth largest cable operator in the nation, and proudly serves more than 540 Wisconsin communities. Charter provides a full range of advanced broadband services including advance video entertainment programming, high-speed internet, and telephone service. Charter Business™ provides scalable, tailored, and cost-effective broadband communication solutions to business organizations. www.charter.com

West Wisconsin Telecom Cooperative, Inc. is locally-owned and operated. Their fiber optic based services include: broadband internet, digital TV, telephone, IT services, security and surveillance systems, voice mail, networking solutions, and web site design and hosting. www.wwt.net

#3 in the state

Eau Claire ranked #3 for bicycle-friendly cities in Wisconsin Source: League of American Bicyclists, 2014

Bus

- Greyhound and Jefferson lines provide inter-city bus service
- · Eau Claire City Transit operates 22 buses on 13 routes that encompass most of Eau Claire and parts of Altoona, including two university routes, and provides service to major employment centers
- Limited connections between Eau Claire and Menomonie provided by Dunn County Transit

Intermodal Facility

- Located 14 miles from Eau Claire via a four-lane divided highway
- Twice weekly train service
- Fifth morning availability to and from the West Coast
- 2,500-foot-long intermodal loading and unloading track
- On-site grain transfer facility
- Serviced by Hanjin Shipping and COSCO Container lines

Freight & Cargo

Eau Claire is a regional hub to a wide variety of express service carriers to accommodate regional, national, and international business shipping

Rail Service

Serviced by Union Pacific Railroad

Tax Comparisons

TAX COMPARISON	WISCONSIN	MINNESOTA	ILLINOIS
Corporate	7.9%	9.8%	7.8%
Personal Income	4% - 7.65%	5.35% - 9.85%	3.75% flat rate
Sales & Use	State: 5% Average Local Rate: 0.43% Eau Claire's Rate: 0.5%	State: 6.880% Average Local Rate: 0.32%	State: 6.25% Average Local Rate: 1.94%
Unemployment Compensation	Base: \$14,000 Rate: 0.27% - 9.8%	Base: \$29,000 Rate: 0.1% - 9%	Base: \$12,960 Rate: 0.55% - 8.55%

Source: Wisconsin Department of Administration, U.S. Census Bureau, 2015

Tax Credits

Corporations located in Wisconsin can claim tax credits against corporate income and franchise tax. These credits generally fall into six categories: economic development, geographic, employmentrelated, target industry sectors, agricultural, and research. Contact the Eau Claire Area EDC to learn more about specific programs and credits.

Special Tax Incentives & Treatment

- Tax Incremental Financing (TIF) Districts allowed for cities, villages, and towns
- Income for multi-state companies apportioned on single sales factor basis
- Investment incentives such as exemptions on capital gains and tax credits on angel and early stage investments
- 30% exclusion for long-term capital gains
- Deduction for corporate dividends received
- · Job creation tax incentive

Tax Exemptions

PROPERTY

- Manufacturing machinery and equipment
- Merchants' and Manufacturers' Inventories
- Waste Treatment Facilities
- · Computer Equipment

SALES/USE

- · Manufacturing machinery and equipment
- Manufacturers' materials
- Fuel and electricity used in manufacturing
- Pollution abatement, waste treatment, and recycling equipment
- Alternative energy
- · Biotechnology and manufacturing research

MANUFACTURING & AGRICULTURE

Wisconsin's corporate income tax credit on manufacturing and agriculture is being phased in over the next three years:

- 2014 tax year will have a 3.75% tax credit
- 2015 tax year will have a 5.526% tax credit
- 2016 and beyond tax years will have a 7.5% tax credit

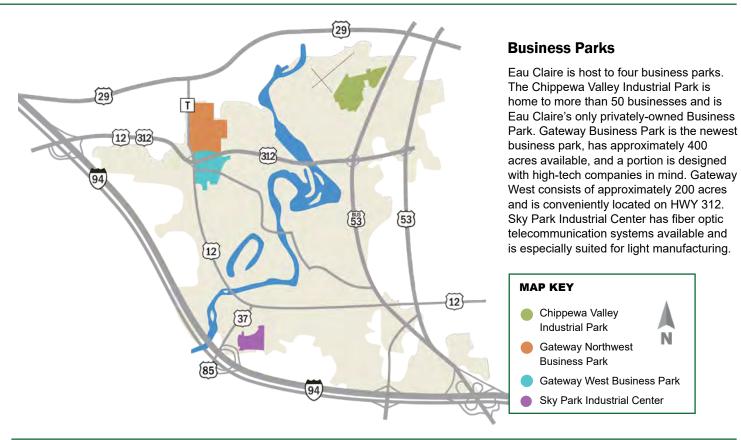
Source: Wisconsin Department of Revenue, 2014

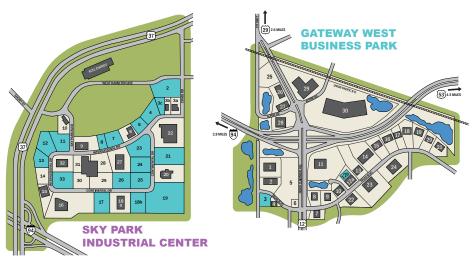


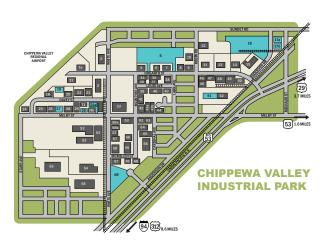
COMMUNITY RECREATION

Phoenix Park, located along the Chippewa River, is one of Eau Claire's many parks and hosts a wide variety of community events including the Fau Claire Farmer's Market and Sounds Like Summer Concert Series - both weekly summer events.









INDUSTRIAL PARK KEY

- Available Site
- Existing Building
- Occupied Site





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203 S. Farwell St.
P.O. Box 5148
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Email: mike.shatz@eauclairewi.gov
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